



Minutes  
School Board Meeting  
Greene County Schools  
County Meeting Room  
November 9, 2022

Members Present: Mr. Todd Sansom, Chair; Ms. Sharon Mack, Vice-Chair; Mr. Jason Tooley, Member; Mr. Brooks Taylor, Member; Ms. Rebecca Roach, Member; Dr. Andrea Whitmarsh, Superintendent; Ms. Rhonda Houchens, Clerk.

Member(s) of The Greene County Board of Supervisors Present: Mr. Steve Bowman, Liaison

Mr. Sansom called the meeting to order at 6:30 p.m. in the School Board Office Conference Room.

Mr. Taylor made a motion to move into closed session in accordance with Virginia Code sections 2.2-3711(A)(1) to discuss personnel matters. Ms. Mack seconded. All Ayes, motion carried.

Ms. Mack made a motion to reconvene in open session in the County Meeting Room. Ms. Roach seconded. All Ayes, motion carried.

Mr. Sansom called the meeting to order at 7:34 p.m. in the County Meeting Room.

Mr. Sansom stated: The Board will certify by roll call vote that to the best of each member's knowledge only public business matters lawfully exempted from open meeting requirements and identified in the motion to convene in the closed meeting were heard, discussed, or considered. Mr. Tooley, Ms. Mack, Mr. Taylor, Ms. Roach and Mr. Sansom, all certified.

Mr. Sansom requested a motion to approve the agenda.

Mr. Taylor made a motion to approve the agenda as presented. Ms. Mack seconded. No discussion. All Ayes, motion carried.

Mr. Sansom invited everyone to join in the Pledge of Allegiance.

Mr. Sansom stated there were no closed meeting actions.

Mr. Sansom requested a motion for the consent agenda:

- 11-1315 October 12, 2022 Meeting Minutes
- 11-1316 October 5, 2022 Expenditures
- 11-1317 October 11, 2022 Expenditures
- 11-1318 October 14, 2022 Expenditures
- 11-1319 October 24, 2022 Expenditures
- 11-1320 October 26, 2022 Expenditures
- 11-1321 Monthly Finance Report
- 11-1322 Field Trip Requests
- 11-1323 Enrollment
- 11-1324 Staff to be Approved List

Mr. Taylor made a motion to approve the consent agenda as presented.

Mr. Sansom requested a second.

Mr. Tooley seconded.

Mr. Taylor requested to withdraw his motion regarding consent agenda.

Mr. Sansom stated Mr. Taylor's motion regarding the consent agenda has been withdrawn.

Mr. Tooley made a motion to approve items 11-1315 through 11-1323 referred to as Part A of the consent agenda.

Ms. Mack seconded.

Mr. Sansom restated the motion to approve items 11-1315 through 11-1323 (referred to as Part A) of the consent agenda.

No discussion. All Ayes, motion carried

Mr. Tooley starting making a motion but withdrew after Mr. Sansom shared he would have to vote yes to motion if he made the motion.

Ms. Mack made a motion to approve item 11-1324 referred to as Part B of the consent agenda.

Mr. Sansom requested a second.

Ms. Roach seconded.

Mr. Sansom requested a roll call vote:

Mr. Tooley – Nah  
Ms. Mack – Aye  
Mr. Taylor – Aye  
Ms. Roach – Nah  
Mr. Sansom – Aye

Motion passes 3 to 2.

Mr. Sansom stated it was time for first public comment on matters not listed below on agenda. Mr. Sansom opened the floor for public comment and welcomed Mike Sizemore.

Mr. Sizemore made a suggestion to have signs installed in the Town of Stanardsville for the school's athletic state titles.

Mr. Sansom closed public comment.

Dr. Whitmarsh presented action item #11-1325, FY23 Employee Bonus. Dr. Whitmarsh shared some additional information regarding the Employee Bonus. Dr. Whitmarsh stated the FY23 stated budget passed by the General Assembly and the Governor included a \$1,000 bonus for all SOQ instruction and support positions. This does not cover all our employees. We were encouraged to use additional funds so all staff would receive \$1,000. State funds will be received by December 1<sup>st</sup> in the amount of \$301,699.89 for 280.26 SOQ positions. Dr. Whitmarsh shared proposal 1: provide all active full time with \$1,000 bonus to be paid in December with local funding to come from CRRSA-ESSER II Funds. Dr. Whitmarsh shared proposal 2: take the \$301.699.89 and divide it amount all staff would equal \$610.59 per employee. She stated that is an option the board can choose. Dr. Whitmarsh's recommendation was to approve the FY23 Employee Bonus Proposal 1 as presented to provide a \$1000 Bonus to all active full time employees (prorated for part time employees and those who were not employed as of their first working day) and use the federal funds for difference.

Ms. Roach made a personal statement:

I have a personal interest in the employee incentive by virtue of my husband's employment by the School Board. However, as the spouse of a teacher at GCPS, I am a member of a large group of individuals in the community who are affected by the School Board's budget and I am able to participate in discussions and vote on matters fairly, objectively, and in the public interest.

Mr. Sansom requested a motion. Mr. Tooley made a motion to approve action item #11-1325, FY23 Employee Bonus Proposal 1 as presented. Ms. Mack seconded.

Mr. Taylor, Mr. Tooley, Ms. Mack, Mr. Sansom and Ms. Roach all spoke in favor of the bonus.

All Ayes, motion carried.

Ms. Spencer presented information/action item #11-1326, County Lease Purchase for Vehicles. Ms. Kristie Spencer shared this item is for information and action this evening. It's part of the lease purchase financial package that will go before the Board of Supervisors that covers the two buses that were brought in the vehicle package this year and the resolution attest that the vehicles will be used for official school business and activities and that we will properly insure them.

Mr. Sansom requested a motion. Ms. Roach made a motion to approve the resolution as presented for information/action item 11-1326 - County Lease Purchase of Vehicles. Mr. Tooley seconded.

Mr. Sansom requested a roll call vote.

Mr. Tooley – Aye  
Ms. Mack – Aye  
Mr. Taylor – Aye  
Ms. Roach – Aye  
Mr. Sansom – Aye

Motion carried.

Ms. Spencer presented information item 11-1327, Capital Improvement Projects (CIP) Update. Ms. Spencer shared this update we do every year for the Capital Improvement Plan. She shared the items that have been completed, modified and new items added since last year. The CIP update will be an action item for the December 2022 school board meeting.

Dr. Huber & Dr. Pursel presented information item 11-1328, Policy Updates. Dr. Huber presented two policies for information. Policy IIA is a revised policy which addresses our instructional materials that contains sexually explicit content. Dr. Huber shared additions and requirements listed in the policy. This policy is being presented to ensure compliance with VA Code section that goes into effect by January 1, 2023. Policy IIB is an updated policy referencing teachers must follow the Superintendent's procedures that are outlined in the previous policy that was reviewed.

Dr. Pursel presented Policy JHCD. This policy references storing and administration of Naloxone (Narcan). Dr. Huber read the updated policy regarding Naloxone. He stated the school has obtained a MOU to administer Naloxone and school nurses, athletic trainer, and athletic director have been trained to administer Naloxone.

Mr. Taylor made a motion to approve Policy JHCD as presented. Mr. Tooley seconded.

Mr. Sansom requested roll call vote:

Mr. Tooley – Aye  
Ms. Mack – Aye  
Mr. Taylor – Aye  
Ms. Roach – Aye  
Mr. Sansom – Aye

Motion carried.

Ms. Katie Brunelle presented information item 11-1329, Middle School Athletics. Ms. Brunelle gave an overview of the current middle school athletic programs and proposed offerings. She shared what surrounding counties are offering and the estimated financial impact for proposed offerings. Ms. Brunelle also shared some hurdles, VHSL Handbook Coaches Rule, and things to ponder.

Mr. Sansom offered public comment on any of the information items presented.

Mr. Mike Sizemore spoke in favor of the proposed middle school programs.

Ms. Jennifer Miller shared her concerns regarding sexually explicit instructional and supplementary materials in schools. Ms. Miller made a suggestion to the board for parent input regarding these materials.

Ms. Jennifer Martin spoke in favor of proposed middle school programs.

Mr. Tooley spoke regarding the proposed middle school programs.

Mr. Sansom closed public comment.

Dr. Whitmarsh presented the Superintendent's Report item #11-1330, Superintendent's Update. Dr. Whitmarsh thanked the board for their support of the \$1000 bonus. She congratulated Ms. Roach on her recent election. Dr. Whitmarsh spoke regarding the grant received for school resource officers for NGPS, NGES and GTEC and the Greene County Sherriff's Office are currently advertising for these positions. Dr. Whitmarsh shared Mr. Saylor has sent out a communications survey to all members of the school community. Dr. Whitmarsh shared that her work on House Bill 938 work group has been completed and are waiting on a final draft of recommendations. According to that bill a report has to be made to the General Assembly by November 30<sup>th</sup>. The Greene Education Foundation held a great event Get Fit for Greene Saturday, October 29<sup>th</sup>. Hidden in Plain Site will take place Tuesday, November 15<sup>th</sup> in the high school PAC. November 21<sup>st</sup> and 22<sup>nd</sup> are asynchronous days for students and professional development days for staff. The next board meeting is Wednesday, December 14<sup>th</sup>.

Mr. Sansom welcomed board member comments.

Ms. Roach shared she was glad we passed the bonus for staff. She stated she was glad to hear we have 2 new buses for this year and there was a need for that. She spoke regarding the explicit content policy. Ms. Roach stated she was very impressed with the middle school programs presentations.

Mr. Taylor thanked everyone for their presentations. He was excited to hear about the proposed middle school programs and he encouraged parents to come out to Hidden in Plain Site. Mr. Taylor said the high school trunk and treat was amazing. He thanked everyone for coming out tonight and be safe going home.

Ms. Mack apologized for the tardiness for coming back into open session. She spoke about Hidden in Plain Site program and encourage everyone to attend.

Mr. Tooley spoke also about Hidden in Plain Site program. He stated he was excited about the bonus and how everyone is appreciated. He spoke in favor of the middle school sports and wished everyone a Happy Thanksgiving.

Mr. Sansom thanked everyone for their attendance including Mr. Bowman and Mr. Herring. He reminded everyone of the public hearing on budget priorities at the December meeting and spoke in favor of middle school programs. Mr. Sansom welcomed Ms. Roach as an elected member. He spoke regarding the pay for school board members and the upcoming available seats for next year.

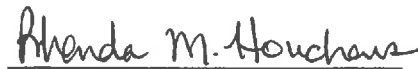
Mr. Sansom requested a motion to adjourn.

Mr. Tooley made a motion to adjourn. Ms. Roach seconded. No discussion. All Ayes, motion carried.

Meeting ended at 9:18 pm.



Chair



Clerk